



**P. Abhimanyu**  
General Secretary

## **BSNL EMPLOYEES UNION**

Central Head Quarters

Ph.: 011-25705385  
Fax : 011-25894862

Main Recognised Representative Union.  
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,  
Opp. Shadipur Bus Depot, New Delhi-110008  
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/ 526 (JTO)

17.05.2023

To,

Shri Arvind Vadnerkar,  
Director (HR), BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi- 110 001

Sir,

Sub: - **Requesting to hold the JTO LICE for the VY-2022, by immediately reviewing the 'Restructuring of Manpower' - reg.**

Ref: - BSNL letter no. efile no:- BSNLCO-11/13(12)/2/2023-RECTT-CO dated 16.05.2023

We wish to bring the following to your kind notice for favour of taking expeditious remedial action.

Vide letter cited under reference, the Recruitment Branch of the Corporate Office has issued notification for holding the JTO LICE for the vacancy year 2022. As per this letter, this JTO LICE will be conducted for 452 vacancies (OC-178 ; SC-174 ; ST-100). All these vacancies fall under 21 circles.

Once again, this JTO LICE for the vacancy year 2022 is not going to be conducted in the circles of UP (East), UP (West), Himachal Pradesh, West Bengal, Punjab, Jharkhand and NE-I. Further, in 10 more circles, viz., Andhra Pradesh, Bihar, Rajasthan, Gujarat, Haryana, Kolkata Telephones, Uttarakhand, Assam, NE-II and Andaman & Nicobar, the number of vacancies available is abysmally less, i.e., only 10 or less than 10. Thus, practically in 17 circles, the candidates will be faced with the situation of either no vacancy, or very less number of vacancies, for appearing in the JTO LICE.

***Almost the same situation prevailed at the time of the last JTO LICE also. Hence, the candidates aspiring to become JTO, especially the DR JEs, have already become a frustrated lot. Again, the similar scenario is going to get repeated in the JTO LICE to be conducted for the VY-2022, which will further aggravate the situation.***

In this connection, we would like to draw your kind attention to item no.11 discussed in the Formal Meeting held with the Director (HR) on 10.05.2023, wherein BSNLEU strongly demanded review of the norms laid down under "Restructuring of Manpower", which has been put in place for sanctioning of posts to various cadres. In the Corporate Office letter, issued vide File No.4-02/2021-Restg. dated 23.11.2021, it is categorically mentioned as follows:-

***The manpower shall be reviewed after 2 years from the date of implementation, since the Restructuring of Manpower has been made effective w.e.f. 01.02.2020.*** It is needless for us to state that, review of the Restructuring of Manpower has become overdue.



**P. Abhimanyu**  
General Secretary

## **BSNL EMPLOYEES UNION**

Central Head Quarters

Ph.: 011-25705385  
Fax : 011-25894862

Main Recognised Representative Union.  
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,  
Opp. Shadipur Bus Depot, New Delhi-110008  
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

Hence, in view of the aforementioned reasonings, we earnestly urge upon you to kindly undertake the Restructuring of Manpower emergently, review the sanctioned strength of the cadre of JTO and then to hold the JTO LICE for VY-2022.

The Junior Engineers are crucial for our Organisation, since they are manning vital installations. Further demotivation of this cadre does not augur well for the Company. Hence, we fervently appeal to the Management to view this matter seriously and to take remedial steps on a war-foot basis.

Thanking you,

*Yours sincerely,*

**[P. Abhimanyu]**  
General Secretary

Copy to: (1) Shri Saurabh Tyagi, PGM(Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi- 110 001  
(2) Ms. Samita Luthra, GM (Rectt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi - 110001